



CYBERPOL "Private Eyes"

CYBERPOL Private Eyes Membership Investigator code of ethics and standards

Code of Ethics and Professional Standards as set out for all CYBERPOL "Private Eyes" Members:

Policy Statement:

This code, comprising Ten Rules, is endorsed by the General Secretariat of CYBERPOL. It is a reflection and a Rule in accordance with Art. 4. 2 Paid memberships and Art. 4. 3 rights and Obligations of such members.

Such rules shall apply to:

- 4.2.1 Individual Entry Level Membership: Such as individuals engaged in public and private law-enforcement agencies or work.
- 4.2.2 Associate Membership: Such as members of law-enforcement, cyber-crime prevention organizations.
- 4.2.3 Agency Membership: Such as security agencies, State security agencies, intelligence agencies and other.
- 4.2.4 Corporate Membership: Such as corporate companies, conglomerates and private firms.

Rights of such memberships shall be limited to:

Any such member could be voted to seat on any of the internal or external bodies of the Organization or participate in any activity approved by the President and or the General Secretariat.

Obligations:

All members shall uphold the name of the Organization at all times and promote the Organization in all public appearances or activities.

In such, the policy rules and regulations for the way in which all CYBERPOL Private Eyes members should conduct their business according to rigorous ethical and legal standards. It flows from our determination to uphold professional values and:

1. All CYBERPOL Private Eyes Members are to be responsible and accountable
2. All CYBERPOL Private Eyes Members are to be honest and operate with integrity

3. All CYBERPOL Private Eyes Members are to be cautious and thorough
4. All CYBERPOL Private Eyes Members are to be law abiding and challenge improper conduct
5. All CYBERPOL Private Eyes Members are to be open and transparent
6. All CYBERPOL Private Eyes Members are to be respectful and inclusive
7. All CYBERPOL Private Eyes Members are to be professional at all times
8. All CYBERPOL Private Eyes Members are to Avoid conflicts of interest at all times
9. All CYBERPOL Private Eyes Members are to Keep data confidential as per GDP requirements
10. All CYBERPOL Private Eyes Members are to lead by example and keep the highest standard of general conduct

Rule 1 – Responsibility and Accountability " All CYBERPOL Private Eye's must abide by the Law"

All members of CYBERPOL Private Eye's are personally responsible and accountable for their actions or omissions, as are their employees and other persons engaged to assist an investigation. It must be ensured that the latter adhere to this Code of Ethics and Professional Standards set for CYBERPOL Private Eyes licensed members.

Rule 2 – Honesty and Integrity "Don't mislead"

All members of CYBERPOL Private Eye's are to act with honesty and integrity to ensure that what they say and do is acted upon and that they follow through with written agreements made. Members must not compromise their position, that of this Organization or any of their clients. The members of CYBERPOL Private Eyes are not to confuse public with their right to act on behalf of CYBERPOL. Only official Staff appointed by the General Secretariat of CYBERPOL Organization can act on behalf of CYBERPOL.

Rule 3 – Caution and Thoroughness "Be Vigilant"

All members of CYBERPOL Private Eye's are to complete necessary due diligence to (a) verify the credentials of clients to ensure that they have lawful and ethical reasons to request an investigation and (b) maintain suitable competency and resources to meet the client's managed expectations. In addition, members should ensure that relevant contracts/ terms of engagement are put in place after completing Data Protection Impact Assessments (DPIA) to establish the lawful basis for the processing of any personal data in each case.

Rule 4 – Be law abiding and challenge improper conduct

All members of CYBERPOL Private Eye's are to obey the law and refrain from carrying out any act that they know, or ought to know, is unlawful, or contrary to The Organization's policy. All members are expected to challenge and when appropriate, take action and formally report breaches of this code and the improper conduct of other professionals.

Rule 5 – Be open and transparent

All members of CYBERPOL Private Eye's are, in all dealings with clients and customers be clear, open and transparent. Members should take the appropriate time to listen carefully and accurately record what is required. The approach plan should be focused, concise and form the basis of the terms of engagement. This contract is to be agreed with your client and must be lawful, ethical.

Rule 6 – Equality, Diversity, Respect & Inclusion (*political, military, religious and racial activity*)

Article 3: It shall be strictly forbidden for Private Eyes Members of the Organization to undertake any intervention or activities of a political, military, religious or racial character.

All members of the CYBERPOL Private Eye's are to act with self-control and tolerance, treating everyone with respect and courtesy in every interaction. No member is to abuse their position and must respect the rights of all individuals. Members will not discriminate on the grounds of, nationality, language, religion or belief, political or other opinion, national or social origin, disability, age, sexual orientation, marriage or civil partnership, family circumstances, gender, gender reassignment, pregnancy or maternity status, age, property, birth or other status or any other unfair distinction. The 'Organization' will not tolerate bullying, harassment or any type of coercive controlling, or intimidating behaviour.

Rule 7 – Be Professional at all times.

All members CYBERPOL Private Eye's are to act in a professional manner. Don't flash Your CYBERPOL Membership ID card as if it's a badge. It's not. It's only an identification wallet and membership card that CYBERPOL Private Eyes members are indeed a registered member of CYBERPOL Private Eyes.

Please note: *Article 36 of CYBERPOL statutes state that **only staff** members have 'Official' status. Any Private Eyes member that breaks this regulation, will be subject to multi-disciplinary hearing for impersonating CYBERPOL. Private Eyes Members must not behave in a manner which brings, or is likely to bring, discredit upon The organization or any of their clients, or act in a way that undermines or is likely to undermine confidence in The Organization or that of any of their or the members' clients, or breach or permit a breach of The Organization's Memorandum, Articles by Royal Decree WL 22/16.595 of CYBERPOL Organization, Bye-Laws or Code of Ethics & Professional Standards.*

Rule 8 – Conflict of Interest

Any member of CYBERPOL Private Eye's that has a personal or conflicting interest in any matter in which they are involved shall disclose that interest, if it is in conflict with the interests of their clients or any stakeholder/s.

Rule 9 – Keep data Confidential, Stay GDPR Compliant

All members of CYBERPOL Private Eye's are to treat information (with which they are entrusted) during the course of business with respect and only access or disclose it for the purposes for which it is intended; attending to all instructions within the Rules of the prevailing privacy legislation and in particular if processing or controlling personal data to be registered with the Information Commissioner's Office (ICO). All CYBERPOL PRIVATE EYES members should when processing personal data adhere to, operate and think within the scope of the General Data Protection Regulations (GDPR) in everything they do.

Rule 10 – General Conduct and leading by example

All members of CYBERPOL Private Eye's should lead by example, be fair, impartial and consistent. CYBERPOL PRIVATE EYES members (at the very least) should not bring the CYBERPOL PRIVATE EYES or its members into disrepute. Members are expected to advertise The Organization on their promotional

material. It is expected that members support the achievements of the CYBERPOL PRIVATE EYES and its members in the spirit in which The Organization's founders intended.

Additional Notes.

CYBERPOL Statutes French: http://www.ejustice.just.fgov.be/tsv_pdf/2015/09/09/15128441.pdf

CYBERPOL Statutes Flemish: http://www.ejustice.just.fgov.be/tsv_pdf/2015/09/09/15128440.pdf

CYBERPOL Statutes English: http://www.ejustice.just.fgov.be/tsv_pdf/2015/09/09/15128442.pdf

Please note English is different due to auto translate. Word "Research" must be replaced with "Investigate" in all English versions